



Do you want to make an impact?

At allnex, you can go to work each day knowing you make a difference.

We are looking for **European Patent Attorney Trainee** to expand our IP department. The team currently consists of four qualified European patent Attorneys, supported by three paralegal administrative staff. As Patent Attorney Trainee we expect you to have a solid scientific background and experience in drafting and prosecuting patent applications, as well as education in patent law. It is an asset to have experience in R&D in an industrial environment.

If you are willing to undergo on the job training and legal training in order to pass the European Qualifying Examination to become a qualified European Patent Attorney in the next 3 years, then we are waiting for your application!

European Patent Attorney Trainee

Role main responsibilities

With the support and under the supervision of a qualified European Patent Attorney, partner with business and counsel internal clients on opportunities to protect their inventions and on other IP assets and monitor third parties' IP rights. In particular:

- Discussing technical developments with internal inventors.
- Studying and analyzing scientific and technical documents, including previously filed patent applications, to assess whether a technical development is new and inventive and patentable.
- Draft patent applications aiming to cover new products, formulations, novel uses thereof and manufacturing processes.
- Prosecute patent applications (worldwide), including:
 - preparing responses to reports from patent examiners;
 - advising overseas agents on applications for foreign patent applications.
- Handle opposition files: preparing the work documents and (assisting the attorney in) conducting the proceedings at the European Patent Office.
- Support the identification, watching and follow-up of third party patents.
- Prepare analyses and provide opinions regarding third party patents (freedom-to-operate, validity of third parties' IP rights, and other IP-related matters).

Prior experience and skills for successful candidate:

- Solid scientific background in chemistry, ideally in polymer or organic chemistry disciplines and having experience in industrial R&D or Technical Services.
- Willingness to complete extensive legal training with strong focus on self-study (with support from colleagues in the department as well as external legal courses, especially on European Patent Law).
- Proficiency in both verbal and written English; proficiency in German and/or French is a plus.
- Experienced in searching, studying and review of scientific literature and patent documents
- Strong analytical skills, capable of performing a factual analysis with well-founded conclusion(s) and preparation of a written opinion/summary.
- At least 2 years of experience in drafting and prosecuting patent applications, in handling freedom-to-operate/invalidity opinions and oppositions (under the supervision of qualified patent attorneys).
- Highly motivated, with the ability to pro-actively organize a challenging workload
- Well organized, with a strong sense of responsibility.
- Be prepared to occasionally travel to connect with technical and business stakeholders in allnex' R&D locations, mainly in Europe.
- Excellent written and oral communication skills, and interpersonal skills together with the ability to relate easily at all levels within the organization, particularly to those in Research, Development and Business.

Required qualifications

- Master degree level or beyond in chemistry, chemical engineering or equivalent, ideally with specific experience in polymer or organic chemistry disciplines.
- Education/trainings in Patent Law, such as EPI/CEIPI course on European Patent Law or equivalent, or being a semi-qualified European patent attorney.

Location

European allnex' Research Center in Bergen-op-Zoom (Netherlands) or Graz (Austria), with frequent travelling to Drogenbos (Belgium) especially during the first 2 years of training.

We offer

We are proud to offer an international working experience with a tight-knit network of employees, making it easy to connect and learn from people all across our different functions. On top of that we are a truly innovative company with a strong team spirit, openness to new ideas, and great opportunities to grow and develop your career.

Equal Employment Opportunity

allnex is proud to be an equal opportunity employer. We celebrate diversity and are committed to an environment where all colleagues contribute for the benefit of our employees, our products, and our communities.

Check out our career page careers.allnex.com to apply. We look forward to hearing from you!